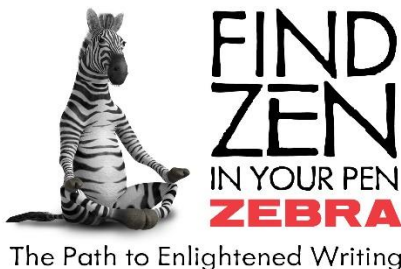


ZEBRA

SOCIAL RESPONSIBILITY

Zebra Pen has a diverse and multicultural team with business partnerships that span the globe. We strive to foster an acceptance of diversity and inclusion within our company and amongst our external relationships. We are committed to supporting organizations that share this philosophy.

We also strive to build relationships with suppliers whose Social Responsibility goals and activities are aligned with our expectations, implement and/or expand environmentally sustainable management and business practices, and develop and enhance products and services that provide social and environmental options for our customers and prospects.



We support the following organizations with funding for their work:

Association of Zoos and Aquariums



Every year, AZA-accredited zoos and aquariums spend \$230 million on field conservation alone, supporting projects benefitting more than 800 species in 130 countries. Additionally, zoo and aquarium scientists contribute to hundreds of conservation, biology, and veterinary science publications. To learn more about our partnership with the AZA, visit zebrapen.com/aza.

www.aza.org

City Of Hope



City of Hope Helford Clinical Research Hospital brings groundbreaking research and compassionate care under one roof. It embodies our mission to deliver the newest, most promising therapies to patients without delay, while creating an environment that encourages open collaboration between physicians, caregivers and clinical researchers.

www.cityofhope.com



The Path to Enlightened Writing

Kids In Need



Our mission is to ensure that every child is prepared to learn and succeed by providing free school supplies nationally to students most in need. KINF has distributed more than \$300 million in school supplies to low-income schools free of charge, serves 1.6 million students and 100,000 teachers annually, and has awarded \$1 million in grants to teachers.

www.kinf.org

The National Breast Cancer Foundation, Inc. (NBCF).



The National Breast Cancer Foundation's mission is to save lives by increasing awareness of breast cancer through education and by providing mammograms for those in need. NBCF programs provide women Help for Today...Hope for Tomorrow®.

www.nbcf.org

The American Heart Association



Our mission is to build healthier lives, free of cardiovascular diseases and stroke. That single purpose drives all we do. The need for our work is beyond question.

www.goredforwomen.org

The United Way of Central New Jersey (Adopt A Family)



The United Way of Central Jersey (UWCJ) has built a proud record since its inception in 1930. UWCJ has become a unifying force in the Central Jersey community – a place where community problems can be seen as a whole, a place where people can decide what kind of community response is most appropriate to the need.

www.uwcj.org

Industries for the Blind and Visually Impaired



Creating employment opportunities for the blind and visually impaired, we provide the best, most cost-effective industrial supplies and friendly customer service.

<https://ibvi.org/about-us/>

Sustainability and Environment

At Zebra Pen We will consistently base all our actions on sustainability principles to protect our planet and future. All Zebra Eco pens are made from recycled materials. Social responsibility and compassion are endeavors for us all. Even the smallest of efforts can have a lasting impression on our environment and the individuals living within it.

We are committed to a sustainable future and to improving the social, economic and environmental well-being of the community.



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